



# Thomas F. Welter

MBA

Attorney-at-Law Director HR & Operations

#### Languages

German, English, French, Italian

#### Contact

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Thomas F. Welter joined Wallinger Ricker Schlotter Tostmann as an attorney-at-law in 2013. As he holds a Master of Business Administration (MBA) in addition to his legal training, he is in charge of our firm's operational matters.

## **Legal Practice**

In addition to his organizational tasks, Thomas is also in charge of legal matters, which lie outside our firm's specialized practice areas. These include, in particular, labor law in support of our personnel management as well as civil law and insolvency law in connection with the activities of our accounting department.

### **Legal Education**

Thomas studied law at the Albert-Ludwigs-Universität Freiburg (University of Freiburg) and Nagoya University in Japan, with a focus on civil law, comparative jurisprudence law, and European law.

He completed his legal clerkship (Referendariat) at the regional court of Landau (Rhineland-Palatinate), including a six-month assignment at an Italian law firm in Milan, which specializes in commercial law, especially in patent and copyright law.





# Thomas F. Welter

MBA

### Career

since 2013

With Wallinger Ricker Schlotter Tostmann since 2013, Thomas supports and advises the management in a staff/ executive function in order to promote innovative and sustainable development of our firm. He is particularly responsible for management tasks (including HR management).

2009-2011

Advice and support in all phases of international personnel assignments for the business units and employees of Deutsche Telekom AG as an in-house consultant in the Global Assignment Center (GAC); at the same time, he took a dual degree in "General/Growth Management" at the Steinbeis School of International Business and Entrepreneurship in Berlin, receiving a Master of Business Administration (MBA).

2005-2009

Private practice as an attorney-at-law, mainly providing legal services for two US law firms, in particular corporate compliance with in-house investigations and advocacy with the US Securities and Exchange Commission (SEC) and the US Department of Justice (DoJ).

## Memberships

+ Attorney's Bar Munich (Rechtsanwaltskammer)

### **Awards**

+ Dissertation Award (Steinbeis)